

# WISCONSIN DEPARTMENT OF REGULATION & LICENSING



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STATE OF WISCONSIN  
BEFORE THE BOARD OF NURSING

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IN THE MATTER OF	:	
DISCIPLINARY PROCEEDINGS AGAINST	:	<b>FINAL DECISION AND ORDER</b>
	:	
DORIS HAWKINS, L.P.N.,	:	LS0901224NUR
RESPONDENT.	:	

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Division of Enforcement Case #08 NUR 212

The parties to this action for the purposes of Wis. Stat. § 227.53, are:

Doris Hawkins  
3504 N. 16<sup>th</sup> St.  
Milwaukee, WI 53206

Wisconsin Board of Nursing  
P.O. Box 8935  
Madison, WI 53708-8935

Department of Regulation and Licensing  
Division of Enforcement  
P.O. Box 8935  
Madison, WI 53708-8935

**PROCEDURAL HISTORY**

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

**FINDINGS OF FACT**

1. Doris [no middle name] Hawkins (dob: 2/27/57) is and was at all times relevant to the facts set forth herein a practical nurse licensed in the State of Wisconsin pursuant to license #32096. This license was first granted 11/20/93.
2. On 5/23/08, and while employed as a practical nurse at the Dove Health Care at Glendale, Glendale, Wisconsin, Respondent provided a sample of urine from her body which tested positive for cocaine and cannabinoids (both of which are controlled substances), or their metabolites. Respondent did not have a prescription for these substances, or any other authorization to consume any of them.
3. Respondent represents to the Board that she was at a social gathering where others were consuming these substances, and that she did not directly or intentionally consume either of them. Respondent acknowledges that she remained in this environment for a sufficient period of time to have these substances enter her system, and that she is accountable for that decision.
4. Respondent has completed an AODA assessment, and no finding of substance abuse or dependence was made.

**CONCLUSIONS OF LAW**

- A. The Wisconsin Board of Nursing has jurisdiction to act in this matter pursuant to Wis. Stat. § 441.07(1)(b),(c), and (d), and is authorized to enter into the attached Stipulation pursuant to Wis. Stat. § 227.44(5).
- B. The conduct described in paragraph 2, above, violated Wis. Adm. Code § N 7.04(1), (2) and (15). Such conduct

constitutes unprofessional conduct within the meaning of the Code and statutes.

### **ORDER**

NOW, THEREFORE, IT IS HEREBY ORDERED that the attached Stipulation is accepted.

IT IS FURTHER ORDERED that Doris Hawkins, L.P.N., is REPRIMANDED for her unprofessional conduct in this matter.

IT IS FURTHER ORDERED, that Respondent shall not consume any controlled substance listed in Schedule I-IV, without a valid prescription of an authorized prescriber, and for a valid medical purpose. Respondent shall, upon request of the Board or its designee, or the Department, or an investigator thereof (including a law enforcement officer, acting at the request of the Board or its designee, the Department, or an investigator thereof), submit a sample of Respondent's blood, urine, breath, and/or hair (as designated by the requesting person) for analysis, forthwith upon such request. This shall not be deemed a limitation upon Respondent's license, but failure to comply is a violation of an Order of the Board.

IT IS FURTHER ORDERED, that violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license.

IT IS FURTHER ORDERED that Respondent shall pay the costs of investigating and prosecuting this matter, in the amount of \$350, no later than 4/5/09. In the event Respondent

fails to timely submit full payment of costs, the Respondent's license SHALL BE SUSPENDED,  
without further notice or hearing, until Respondent has paid the costs in full, together with any accrued interest.

Dated at Madison, Wisconsin this January 22, 2009,

WISCONSIN BOARD OF NURSING, by:

Marilyn Kaufmann  
Chairperson